

MINISTRY OF DEFENCE

New Delhi, the 17th July, 2008

S.R.O. 78.—In exercise of the powers conferred by the proviso to article 309 of the Constitution of India and in supersession of the Navy, Group 'C' (Non-Industrial) posts, Naval Armament Supply Organisation (Ammunition Workshop) Recruitment Rules, 1977 except as respects things done or omitted to be done before such supersession, the President hereby makes the following rules regulating the method of recruitment to these Group 'B' and 'C' (Technical Supervisory Staff) posts in Navy, Ministry of Defence namely :—

1. Short title and commencement.—(1) These rules may be called the Naval Armament Supply Organisation (Technical Supervisory Staff) (Ammunition Workshop), Group 'B' and 'C' posts Recruitment Rules, 2008.

(2) They shall come into force on the date of their publication in the Official Gazette.

2. Application.—These rules shall be apply to the posts specified in Column (1) of the Schedule annexed to these rules.

3. Number of post, classification and scale of pay.—The number of the posts, their classification and the scales of pay attached thereto shall be as specified in columns (2) to (4) of the said Schedule.

4. Method of recruitment, age-limit and other qualifications, etc.—The method of recruitment, age-limit, qualifications and other matters relating thereto shall be as specified in Columns (5) to (14) of the said schedule.

5. Disqualification.—No person,

(a) who has entered into or contracted a marriage with a person having a spouse living, or

(b) who, having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to the said posts.

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of these rule.

6. Power to relax.—Where the Central Government is of the opinion that it is necessary or expedient to do so, it may, by order, and for reasons to be recorded in writing, and in consultation with the Union Public Service Commission in respect of Group 'B' posts, relax any of the provisions of these rules with respect to any class or category of persons.

7. Saving.—Nothing in these rules shall affect reservations, relaxation of age-limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, other Backward Classes, Ex-servicemen and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.

SCHEDULE

Name of the post	No. of posts	Classification	Scale of pay	Whether selection or non-selection post	Whether benefit of added years of service admissible under rule 30 of the Central Civil Services (Pension) Rules, 1972	Age-limit for direct recruits
(1)	(2)	(3)	(4)	(5)	(6)	(7)
1. Foreman (Ammunition Workshop).	24* (2008) *Subject to variation dependent on work load.	General Central Service Group 'B' Gazetted, Non-Ministerial	Rs. 7450-225-11500	Selection	Not applicable	Not applicable

Educational and other qualifications required for direct recruits	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of probation, if any
(8)	(9)	(10)
Not applicable	Not applicable	Nil
Method of recruitment : Whether by direct recruitment or by absorption or by promotion/absorption and percentage of the vacancies to be filled by various methods	In case of recruitment by promotion/deputation/absorption, grades from which promotion/deputation/absorption to be made	
(11)	(12)	
Promotion failing which by deputation (including short term contract).	<p>I. Promotion : Assistant Foreman (Ammunition Workshop) in the pay scale of Rs. 6500-10500 with two years regular service in the grade and who have passed the departmental qualifying test for the propose.</p> <p>Note : Where junior who have completed their qualifying or eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service.</p> <p>II. Deputation : [including short term contract]: Officers under the Central or State Government or Union Territories or Universities or recognised Research Institutions or Public Sector undertakings or Semi-Government or Statutory or Autonomous Organisation.</p> <p>(a) holding analogous post on regular basis in the parent cadre or department; or</p> <p>(ii) with two years' service in the grade rendered after appointment thereto on a regular basis in the scale of pay of Rs. 6500-10500 or equivalent in the parent cadre or department; and</p> <p>(b) possessing following educational qualifications and experience</p> <p>(i) Degree in engineering in the appropriate discipline (to be notified at the time of each recruitment).</p> <p>(ii) two years working experience as Foreman in any Government or Semi-Government or autonomous organisation or workshop.</p> <p>Note 1 : The Departmental officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, deputationists shall not be eligible for consideration for appointment by promotion.</p> <p>Period of deputation (including short-term contract) including period of deputation (including short-term contract) in another ex-cadre post held immediately preceding this appointment in the same or some other organisation or Department of the Central Government shall ordinarily not exceed three years. The maximum age-limit for appointment by deputation (including short-term contract) shall be not exceeding 56 years as on the starting date of the receipt of applications.</p>	

If a Departmental Promotion Committee exists, what is its composition

Circumstances in which Union Public Service Commission is to be consulted in making recruitment

(13)

(14)

Group 'B' Departmental Promotion Committee (for considering promotion) consisting of :—

1. Officer of the rank of Director in Naval Armament Supply Organisation — Chairman
2. Officer of the rank of Joint Director in Naval Armament Supply Organisation — Member
3. Two Officers of the rank of Deputy Director or equivalent in any Naval Establishment. — Members

Consultation with Union Public Service Commission necessary while appointing an officer on deputation (including short term contract).

(1)	(2)	(3)	(4)	(5)	(6)	(7)
2. Assistant Foreman (Ammunition Workshop).	39* (2008) *Subject to variation dependant on workload.	General Central Service Group 'B' Non-Gazetted, Non-Ministerial	Rs. 6500-2000-10500	Selection	Not applicable	Not exceeding 30 years. Note 1 : Relaxable for Government servants up to five years in accordance with the instructions or orders issued by the Central Government. Note 2 : The crucial date for determining the age-limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu & Kashmir State, Lahaul and Spiti District and Pangi Sub-division of Chamba District of Himachal Pradesh, Andaman and Nicobar Islands or Lakshadweep).

(8)

(9)

(10)

Essential :

Not applicable

Two years for direct recruits.

(i) Degree in Engineering in the disciplines of Mechanical, Electrical, Electronics (including Electronics and Communication and Electronics and Telecommunication).

OR

Master's Degree in Science with Wireless Communication, Electronics, Radio Physics or Radio Engineering or equivalent.

(ii) Two years experience of supervisory nature in an industrial Establishment.

(8)

Note 1 : Qualifications are relaxable at the discretion of the Staff Selection Commission, for reasons to be recorded in writing, in the case of candidates otherwise well qualified.

Note 2 : The qualifications regarding experience are relaxable at the discretion of the Staff Selection Commission or competent authority, for reasons to be recorded in writing, in the case of candidates belonging to Scheduled Caste or Scheduled Tribe. If any, at any stage of selection the Staff Selection Commission or competent authority is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancy reserved for them.

(11)

75% promotion and 25% by direct recruitment. (Direct recruitment by Staff Selection Commission).

Promotion : Chargeman-I (Ammunition Workshop) in the pay scale of Rs. 5500-7000 with three years regular service in the grade and who have passed the departmental qualifying test for the propose, failing which Chargeman-I with six years combined regular service as Chargeman-I and Chargeman-II (Rs. 5000-8000) out of which one year regular service as Chargeman-I who have passed the departmental qualifying test for the purpose.

Note : Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years whichever is less and have successfully completed their probation period for promotion to the next higher grade alongwith their juniors who have already completed such qualifying or eligibility service.

(14)

(13)

Group 'B', Departmental Promotion Committee (for considering promotion or confirmation) consisting of :-

1. Officers of the rank of Director in Naval Armament Supply Organisation
2. Officer of the rank of Joint Director in Naval Armament Supply Organisation
3. Two Officers of the rank of Deputy Director or equivalent in any Naval Establishment.

Chairman

Member

Members

Consultation with Union Public Service Commission not necessary.

(1)	(2)	(3)	(4)	(5)	(6)	(7)
3. Chargeman-I (Ammunition Workshop).	40* (2008) *Subject to variation dependant on work load.	General Central Service Group 'B', Non-Gazetted, Non-Ministerial	Rs. 5500-175-9000	Selection	Not applicable	Not applicable

(8)	(9)	(10)
Not applicable	Not applicable	Two years for promotees

(11)
Promotion failing which by deputation.

I. Promotion : Chargeman-II (Ammunition Workshop) in the pay scale of Rs. 5000 – 8000 with three years regular service and who have passed the departmental test.

Note : Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service.

II. Deputation : Officers of the Central or State or UTs or Public Sector Undertakings or Semi-Government or Statutory or Autonomous Organisation

(a)(i) holding analogous post on regular basis in the parent cadre/department; or

(ii) with three years' service in the grade rendered after appointment thereto on a regular basis in the scale of pay of Rs. 5000 8000, or equivalent in the parent cadre or department; and

(b) possessing following educational qualifications and experience

(i) Degree in Science or Diploma in Engineering in the appropriate discipline (to be notified at the time of each recruitment).

(ii) one year experience of supervisory nature in an industrial establishment.

Note I : The Departmental Officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, deputationists shall not be eligible for consideration for appointment by promotion. Period of deputation (including short-term contract) including period of deputation (including short-term contract) in another ex-cadre post held immediately preceding this appointment in the same or some other organization or Department of the Central Government shall ordinarily not to exceed three years. The maximum age limit for appointment by deputation (including short-term contract) shall be, not exceeding 56 years, as on the closing date of the receipt of applications.

(13)	(14)
Group 'B' Departmental Promotion Committee (for considering promotion) consisting of:—	Consultation with Union Public Service Commission not necessary
1. Officer of the rank of Director in Naval Armament Supply Organisation	Chairman
2. Officer of the rank of Joint Director in Naval Armament Supply Organisation	Member
3. Two Officers of the rank of Deputy Director or equivalent in any Naval Establishment.	Members

(1)	(2)	(3)	(4)	(5)	(6)	(7)
4. Chargeman-II (Ammunition Workshop)	56* (2008) *Subject to variation dependant on workload.	General Central Service Group 'C' Non-Gazetted, Non-Ministerial	Rs. 5000-150-8000	Non-Selection	Not applicable	18-25 years. Note 1: Relaxable for Government Servants up to five years in accordance with the instructions or orders issued by the Central Government. Note 2: The crucial date for determining the age-limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu & Kashmir State, Lahul and Spiti District and Pangi Sub-division of Chamba District of Himachal Pradesh, Andaman and Nicobar Islands or Lakshadweep).

(8)	(9)	(10)
Bachelor of Science degree with Physics or Chemistry or Mathematics from a recognised university or institution, or A Diploma in Engineering in the appropriate discipline from a recognised University or Board.	Not applicable	Two years for direct recruits.
(11)	(12)	
33-1/3% (1/3 rd posts) by direct recruitment. 66-2/3% (2/3 rd posts) by Promotion failing which by direct recruitment.	Promotion : Ammunition Mechanic-I having eight years service in the grade rendered after appointment thereto on a regular basis in the scale of pay of Rs. 4000-100-6000 and who have passed in a departmental test to become eligible for consideration for promotion.	

(13)	(14)
Group 'C' Departmental Promotion Committee (for promotion/confirmation) consisting of:— (1) Officer of the rank of Joint Director in Naval Armament Supply Organisation (2) Officer of the rank of Deputy Director in Naval Armament Supply Organisation (3) Two Officers of the rank of Assistant Director or equivalent in any Naval Establishment.	Not applicable. Chairman — Member — Members

[J. No. C/NG/2816/RR/NASO/495/D(Appt)/08]

C. J. JOSE, Under Secy.

Note.—The original rules were published vide SRO 147/1977 and amended vide SRO 31/1977, 302/1978, 71/1986, 145/1990.